From: Keck, Jerry

Sent: Tuesday, October 14, 2003 12:18 PM

To: Bob Worthington (E-mail); Brian Smith; Byron Roberts (E-mail); Carl

Schweitzer (E-mail); Cary Hegreberg (E-mail); Dave Cogley; Jacqueline Lenmark (E-mail); James A. Nys (E-mail); Jason Miller (E-mail); Jerry Driscoll (E-mail); John Andrew (E-mail); Larry Jones (E-mail); Larry Mayo (E-mail);

Nancy Butler (E-mail); Riley Johnson (E-mail); Webb Brown (E-mail)

Andrew, John (DLI); Braun, Kevin; Messmer, Keith; Connor, Maggie;

Furlong, Mike

Subject: FINAL Independent Contractor Best Practices Report

October 14, 2003

Cc:

Dear IC Study Committee Members:

Last week, Mike Furlong e-mailed you a draft copy of the IC Best Practices Report that the Department has commissioned. We were concerned that we might not get the final report with enough lead time to our October 22 meeting for you to review it. However, we received the final report today and I am attaching a copy of it to this e-mail for your review. We are also mailing you a hard copy of the final report in today's mail.

So, if you haven't already read or printed the draft report, you can disregard it. There are some changes from the draft report to the final report based on comments by Department staff. You will save yourself some time by simply reading the final report.

Brandon Miller, author of the report, will be at our October 22 meeting and make a formal presentation on his review of best practices in other jurisdictions. You will have a greater understanding of his presentation if you have an opportunity to read the report prior to the meeting. We will allow adequate time in the agenda for questions of Brandon and discussion of the content of the report.

I look forward to seeing all of you next week. We previously sent you a proposed draft agenda for the meeting. We will be sending out a final agenda by the end of this week. If you have any questions, please call me at 444-1555.

Thenks,

Jerry Keck



Hays IC Best Practices Report....